

## Holdrege Public Schools Strategic Planning

Updated & Approved by Board of Education 10/13/2008

<b>Strategic Planning Steering Committee</b>
Physical Resources – Mike Milius & Vickie Lawrence Fiscal/Human Resources – Tim Gustafson Students – MS & HS Student Council Representatives Partnerships – Bob Rager Technology – Tom Brestel Defining the Future – Chuck Wiest
Board of Education Representatives Rick Ackerman Shaun Jensen Teresa Kroll
Administrators

**FOCUS AREA:** ***Physical Resources** – The provision of resources necessary to meet the needs of the schools and the students in 2020 and beyond. Specifically, this division of the general area of Resources will address the buildings and campus facilities necessary to support learning in the year 2020 and beyond.*

**Strategic Goal:** *Holdrege Public Schools will provide the buildings and campus facilities necessary to support learning and activities in the year 2020 and beyond.*

Objective(s)	Resources Needed	Est. Comp. Date	Person(s) Responsible
1. Hire an architect/engineer to study the current facilities.	Funds to hire. Find out costs for the study.	Completed Summer 2008	Supt./Board of Ed.
2. Educate public of the results of the study and receive public input.	Media and Public Meetings for discussion.	In progress Fall 2008	School Staff
3. Implement findings.	Utilize Facilities Planning Committee	Fall-Winter 2008-09	Board of Education
4. Study curriculum, student needs, and projected student numbers to establish facilities to meet these needs	Conduct an educational needs assessment.	Fall 2008	Jerry Ehlers, Key Concepts
5. Provide a safe and secure environment for students and staff.	Staff time and commitment to the process	Ongoing	School Staff

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<b>FOCUS AREA:</b> <i><u>Fiscal/Human Resources</u> – The provision of resources necessary to meet the needs of the schools and the students in 2020 and beyond. This division of the general area of Resources will address the incoming and outgoing monetary and human resources necessary to support learning in the year 2020 and beyond.</i>			
<b>Strategic Goal:</b> <i><u>Fiscal/Human Resources</u> – Holdrege Public Schools will identify and provide the resources and staff necessary to support learning for the year 2020 and beyond.</i>			
Objective(s)	Resources Needed	Est. Comp. Date	Person(s) Responsible
1. Emphasize efficiency while maintaining quality education	Ongoing analysis with administration and board	Ongoing	Board & Administration
2. Maintain good employment opportunities to retain quality staff	Board allocates funds through negotiations to provide comparable compensation.	Ongoing	Board & Administration
3. Increase cash reserves to 15% of budget	Efficient Budgets for next four years and beyond.	By September 2012	Board & Administration
4. Work cooperative with state legislature to increase state funding and alleviate property tax	NASB, GNSA and other organizations through legislation	Ongoing	Board & Administration
5. Identify grants that may be available and appropriate	Research available grants, Phelps County Community Foundation, grant searches, work with City, County, etc.	Ongoing	Board & Administration
6. Use School Foundation for funding source	Active School Foundation Committee	Ongoing	School Foundation Committee, Patrons, Board & Staff
7. Conduct demographic study of future growth and financial projections	Hire consultant to complete study	Fall 2008	Jerry Ehlers, Key Concepts
8. Provide technology opportunities for students and staff	Funds and technology plan	Ongoing	Board & Administration
9. Develop relationships with nearby districts to share resources.	Variety of technology and communications	Ongoing	Administration and Board
10. Increase communications with public	Webpages, mailings, media, public meetings, legislative & finance task force, etc.	Ongoing	Administration and Board

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<b>FOCUS AREA:</b> <u>Students</u> - <i>The provision of experiences necessary for students to be successful in the year 2020 and beyond.</i>			
<b>Strategic Goal:</b> <i>Holdrege Public Schools will provide diverse opportunities to prepare students for the year 2020 and beyond.</i>			
Objective(s)	Resources Needed	Est. Comp. Date	Person(s) Responsible
1. Study and implement a behavioral skills program PreK-12.	Purchase Love & Logic Materials Consider Positive Behavioral Support grant program with NDE	Ongoing	Administration, Staff, Community
2. Provide students of all ability levels with options to achieve success	WFSGs, NCA AdvancED Continuous School Improvement	Ongoing	Administration, Staff, Community
3. Provide students with skills for problem solving and communication skills	Gifted Program, Dual Credit College Classes	Ongoing	Administration, Staff, Community

<b>FOCUS AREA:</b> <u>Technology</u> - <i>The provision of the technology necessary to support students and schools in the year 2020 and beyond.</i>			
<b>Strategic Goal:</b> <i>Holdrege Public Schools will be proactive and innovative in technology and will continually upgrade the infrastructure and support the technology we will utilize.</i>			
Objective(s)	Resources Needed	Est. Comp. Date	Person(s) Responsible
1. Identify status of technology within district.	Destiny Inventory management system. Keep current map of district infrastructure.	Ongoing	Technology & Media WFSGs
2. Maximize and upgrade current infrastructure	Technology Committee Funding	Ongoing	Technology Staff
3. Provide opportunities for staff to experience new technology.	Funding School and post-secondary visitations NETA Business and industry	Ongoing	Administration and Board
4. Stay current with private sector technology.	Private sector visitations Communication with business and industry leaders	Ongoing	Administration and Staff Technology Committee
5. Increase technology in the classrooms	Hardware specialists and technology curriculum developer Purchase technology such as projectors, SMART boards, CPS, myeLearning, etc.	Ongoing	Administration and Board Technology Committee
6. Increase student to computer ratio.	Funding Staff	Ongoing	Administration and Board Technology Committee
7. Expand IT staff	Funding	Ongoing	Administration and Board Technology Committee
8. Communicate need for technology	Technology committee, WFSG, community meetings, building meetings	Ongoing	Administration and Board Technology Committee

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<b>FOCUS AREA:</b> <i><u>Partnerships</u> – The provision of partnerships and entrepreneurs necessary to support student learning and the schools in the year 2020 and beyond.</i>			
<b>Strategic Goal:</b> <i>Continually explore, cultivate, and participate in relationships between entities that will empower youth to become successful while benefiting the community and region.</i>			
Objective(s)	Resources Needed	Est. Comp. Date	Person(s) Responsible
1. Define the “entities” and their roles in the partnerships	Area government agencies, community groups, businesses, and other child-centered organizations	Ongoing	Administration & Board
2. Define current & potential needs for youth.	Staff Funding	Ongoing	Administration & Board Strategic Planning Steering Committee
3. Define current and potential needs for community	Research/data from local/regional development groups Phelps County Development Corporation Holdrege Area Chamber of Commerce	Ongoing	Strategic Planning Steering Committee
4. Identify current active relationships and maintain positive elements	Staff & Administration	Ongoing	Administration & Board
5. Identify and expand underdeveloped relationships	Staff & Administration	Ongoing	Administration & Board
6. Develop new connections	Staff & Administration	Ongoing	Administration & Board

<b>FOCUS AREA:</b> <i><u>Defining the Future</u> – Continually defining and articulating the needs of the future.</i>			
<b>Strategic Goal:</b> <i>The Holdrege Public Schools will continue to define and clarify future needs and the accompanying challenges for 2020 and beyond.</i>			
Objective(s)	Resources Needed	Est. Comp. Date	Person(s) Responsible
1. Collect information from businesses.	Contacts with businesses for input on educational needs. Utilize a survey for employers. Chamber Education Committee	Ongoing	Administration & Board Strategic Planning Steering Committee
2. Collect information from universities.	Contact universities to determine the educational needs for future students. Utilize a survey for the top attended colleges by Holdrege graduates. Utilize information that has already been compiled by HPS staff and administration	Ongoing	Staff, Administration & Board
3. Collect information from current research	Periodicals and research articles on the future of education	Ongoing	Staff, Administration & Board
4. Identify futuristic schools	Identify and plan visitations to schools.	Ongoing	Administration & Board